

**1. OPENING.**

- 1.01 Call to Order – The President called the meeting to order at 7:00p.m. with the Pledge of Allegiance to the Flag.
- 1.02 Recording of Attendance: Board Members Present: D. Reiser, A. Laput, L. Bohs, C. Bliefernich, B. Siegel. Others Present: R. Dufour, V. Keegan, R. Luis, W. Julkerski.

**\* The President administered the Oath of Office to Amador Laput, Board of Education member.**

**1.03 Presentations:**

Mr. David Binkowski - Souvenir Basketball Program – Mr. Binkowski gave an overview of how he would like to have the ECS Booster Club make programs for the basketball games to raise monies to pay for new equipment, camps and even subsidizing basketball shoes. He explained that local business could buy space in the programs and place their business information in the programs. Parents could also do the same for recognition of their children.

**2. DISTRICT REPORTS**

- 2.01 Elementary Principal Report (Ms. Keegan)
- Reported that the elementary school was looking fabulous with all of the new painting happening. Thanked Ms. Luis and Mr. Dufour for making this happen and that the colors were making it colorful and fun.
  - Attended the “Breakthrough Conference” for 2 days and found it very interesting.
  - Looking forward to the conference day on August 29<sup>th</sup> and Pre-K Orientation.
- 2.02 Secondary Principal Report (Mr. Krebs) – Not in attendance
- 2.03 Business Office Report (Ms. Luis)
- Reported she was working on this year’s Audit.
  - Starting the ST3 Reporting.
  - Working on leasing vs. buying busses for next year.
  - New vending machines and breakfast programs for 2016-2017 school year were being placed in both schools. All proceeds to go to the cafeteria.
  - Was happy to report that our Transportation Dept. has a few new drivers and substitute drivers.
  - Stated how appreciative she was to have Kim Phillips work with her a few days a week.
- 2.04 District Report (Mr. Dufour)
- Reported on EPIC. (Every Person Influences Children) EPIC focuses on increased family involvement within the district. Stated that representatives from this program will be present at the GRM Open House.
  - Attended the “Breakthrough Conference” for two days. Felt we can implement some interesting ideas.
- 2.05 Board President Report (Mr. Reiser)
- 2.06 Central Treasurer Report (Ms. Zub) – Not in attendance

**3. PUBLIC COMMENT. (Limited to Consent Agenda Items 4.01 through 7.10)**

- P. CLARK: Asked if the restricted fund balance of \$42,000.00 for 4 years was going back into our general fund. Stated that if so, could it be possible to be put back into our budget for next year.
- F. KOPF: Questioned to whether or not the new bus drivers were part time. R. Luis stated that they would only be part-time.
- B. SIEGEL: Asked for explanation on Attendance Policy. V. Keegan explained that there would be no lunch detentions for elementary students anymore. There would be a call home to the parent.
- G. MAJOR: Thanked R. Luis for the lunch program. Also, thanked V. Keegan for allowing to have the Lumberland Youth Program at the George Ross Mackenzie Elementary School over the summer.
- J. DUTCHER: Stated that she felt that in regards to the Dress Code that hats inside were disrespectful. Feels that the no hat rule should be implemented.
- B. DEYERMOND: Stated that she would like the BOE to consider the Wellness Policy of recess to extend to the high school as well as they need physical activity also throughout their day.
- C. BLIEFERNCIH: Asked if any other high schools were provided with a physical activity recess that were known to anyone.
- M. NEALON: Asked about the vending machines being put in the schools. Wanted to make sure it was all healthy snacks/drinks being put into the machines. R. Luis stated that all snacks and drinks would be healthy.

**4. APPROVAL OF MINUTES AND WARRANTS.**

**\*\* Consent Agenda – Recommended Action 4.01 through 4.02 & 4.04 through 7.10  
Made on motion by L. Bohs and seconded by A. Luput.**

- 4.01 Approval of the Minutes of the Reorganization Meeting held on July 14, 2016 ~~and the Special Board of Education Meeting held on July 28, 2016.~~ **Tabled to the 9/8/16 BOE Meeting.**
- 4.02 Approval of the Central Treasurer's Report for month ending July, 2016.
- ~~4.03 Approval of the District Treasurer's Report for June, 2016.~~ **Tabled to the 9/8/16 BOE Meeting.**
- 4.04 Approval of the Payment of Bills appearing on Multi-Fund Warrant #1 (Checks # 59909-59946).
- 4.05 Approval of the Claims Auditor's Report on Multi-Fund Warrant #1 (Checks # 59909-59946).

**5. COMMUNICATIONS.**

C. Galvin-Blieferrich

**Voting: D. Reiser – yes; A. Laput – yes, L. Bohs – yes, C. Blieferrich – yes, B. Siegel – yes.  
Votes: 5 yes. Motion Carried.**

## 6. APPOINTMENTS & AUTHORIZATIONS.

- 6.01 Approval, upon the recommendation of the Superintendent, to approve the following part-time bus driver list for the 2016-2017 school year: Ed Watts, Karie Schreiber, Irene Noeller, Wanda Burnette, Donna Decker, Mary Iacobbaccio, Fran Barry, Devon Rodriguez, Dawn Anglin, Terri Fountain, Alice Foster.
- 6.02 Approval, upon the recommendation of the Superintendent, to approve the following list of substitute bus drivers for the 2016-2017 school year: Paul Foster, Donald Hunt, Jr. Fawn Schneider, James Caruso, Robert Bliefernich, Stephen Davis (Pending Fingerprints), and Ron Coldon.
- 6.03 Approval, upon the recommendation of the Superintendent, to approve the following list of part-time bus monitors for the 2016-2017 school year: Darcy Reynolds, Alicia Tufano, Celeste Goodell.
- 6.04 Approval, upon the recommendation of the Superintendent, to approve the following list of substitute teachers for the 2016-2017 school year: Virginia Dudko, Paul Tylawsky, Nancy McNeece, Karen Smyth, Frank Kean, Joshua Santoro, Eileen Williams, George Billeci, Ed Stone, William McKerrell, Greg Hatton, Heather Tice, Lisa Boyce, Sandra Hipsman, Debra Imbesi.
- 6.05 Approval, upon the recommendation of the Superintendent, to approve the following list of substitute nurses for the 2016-2017 school year: Jenna Potter, Lisa Marie Drewett, Patty Norris.
- 6.06 Approval, upon the recommendation of the Superintendent, to approve the following list of substitute clerical workers for the 2016-2017 school year: Karen Smyth, Catherine Byrne, Jenna Potter, Heather Tice, Sherry Innella, Debra Imbesi.
- 6.07 Approval, upon the recommendation of the Superintendent, to approve the following list of substitute cleaners for the 2016-2017 school year: Kenneth Garritty, Devon Rodriguez, Christy Mead, Rik Dilles, Bogdan Pushkar.
- 6.08 Approval, upon the recommendation of the Superintendent, to approve the following list of Cafeteria Monitors for the 2016-2017 School year: Alicia Tufano and Kari Schreiber at \$9.70/hr.
- 6.09 Approval, upon the recommendation of the Superintendent, to approve the following list of Cafeteria Sub-Food Service Worker for the 2016-2017 School year: Sherry Innella at \$9.70/hr.
- 6.10 Approval, upon the recommendation of the Superintendent, to approve to employ Bonnie Robertson as a consultant on an as needed basis at a rate of \$25.00/hr. for the 2016-2017 School year.
- 6.11 Approval, upon the recommendation of the Superintendent, to approve Zita Kurtzman-Yennie as the Eldred Central School District Early Childhood Coordinator.
- 6.12 Approval, upon the recommendation of the Superintendent, to approve the following coordinator Positions for the 2016-2017 School year:
- ELA – Faith Morsch
  - Math - Heather Trotta
  - Technology – Sherryl Roeder and Patty Guerriera (Co-Coordinators)

6.13 Approval, upon the recommendation of the Superintendent, of the following salaries for the 2016-2017 school year:

Lois Fahnestock	10.43 hr.
June Hallock	12.31 hr.
Susan VanEps	12.00 hr.
Susan Brown	13.35 hr.
Lisa Marie Drewett	12.78 hr.
Darcy Reynolds	12.77 hr.
Alicia Tufano	12.77 hr.
Celeste Goodell	11.47 hr.
Tyler Laput	10.50 hr.
Lia Martucci	10.50 hr.

6.14 Approval, upon the recommendation of the Superintendent, to rescind the previous motion for Cherish Galvin-Bliefernich's request for a leave of absence.

**7. OTHER.**

7.01 Approval, upon the recommendation of the Superintendent, of the special education placements submitted (none at this time).

7.02 Approval, upon the recommendation of the Superintendent, that the Board of Education approve the collection of school taxes pursuant to NYS Real Property Tax Law §1326-a over the amount of \$50.00 in three installments. The first installment of at least 50% of the taxes due shall be paid no later than September 30, 2016 pursuant to NYS Real Property Tax Law §1322(1); and provided the first installment has been paid, the second installment shall be 25% of the taxes due plus interest at the rate determined pursuant to NYS Real Property Tax Law §1924-a due no later than October 31, 2016; and provided the first and second installments have been paid, the third installment shall be the remainder plus interest at the rate determined pursuant to NYS Real Property Tax Law §1924-a due no later than November 3, 2016, the expiration of the Tax Warrant.

7.03 Approval, upon the recommendation of the Superintendent, of the following motion concerning the Tax Warrant for the 2016-2017 fiscal year:

WHEREAS, Chapter 73 of the Laws of 1977, amended Section 1318 Subdivision 1 of the Real Property Tax Law; and

BE IT RESOLVED AS FOLLOWS: To the collector of Eldred Central School District, Towns of Highland, Lumberland, Tusten, County of Sullivan, New York State and Town of Deerpark, County of Orange, New York State. You are hereby commanded:

1. To give notice and start collection on September 1, 2016, (in accordance with the provisions of Section 1322 of the Real Property Tax Law).

2. To give notice that tax collection will end on November 3, 2016, at 12 o'clock midnight.

3. To collect taxes in the total sum of \$9,952,601.33\*, in the same manner that collectors are authorized to collect town and county taxes in accordance with the provisions of Section 1318 of the Real Property Tax Law.

\*\$9,938,101.33 School including STAR

\*\$ 14,500.00 Public Library

4. To make no changes or alterations in the tax warrant or the attached tax rolls but shall return the same to the Board of Education. The Board may recall its warrant and tax roll for correction of errors or omissions in accordance with the provisions of Section 1316 of the Real Property Tax Law.

5. To forward by mail to each owner of real property listed on the tax rolls within ten days after the start of collection a statement of taxes due on his/her property on tax bill forms provided by the school district in accordance with the provisions of Section 922 of the Real Property Tax Law. To forward by mail, without interest penalties, to the office of the county treasurer a detailed tax bill of all state land parcels liable for taxes on the school tax rolls in accordance with provision of Sections 504 and 544 of the Real Property Tax Law.

6. To receive from each of the taxable corporations and natural persons the sums listed on the attached tax rolls without interest penalties when such sums are paid before the end of the first month of the tax collection period. To add two per cent interest penalties to all taxes collected during the second month of the tax collection to account for such sums as income due to the school district.

7. To issue receipts only on forms provided by the school district in acknowledgement of receipt of payments of taxes and to retain, preserve, and file exact copies of all such receipts issued as required by Section 987 of the Real Property Tax Law.

8. To promptly return the warrant at its expiration and if any taxes on the attached tax rolls shall be unpaid at that time, deliver an accounting thereof on forms showing by town the total assessed valuation tax rate, the total tax levy, the total amounts remaining uncollected as required by Section 1330 of the Real Property Tax Law.

The warrant is issued pursuant to Sections 910, 912 and 914 of the Real Property Tax Law and is delivered in accordance with Sections 1306 and 1318 of the law. It is effective immediately after it is properly signed by a majority of the Board of Education. The warrant shall expire on the date stated above unless a renewal or extension has been endorsed on the face of this warrant in writing in accordance with Section 1318, subdivision 2, of the Real Property Tax Law. This warrant is given under our hand this 11th day of August, 2016.

7.04 Approval, upon the recommendation of the Superintendent, to authorize the Jeff Bank to collect taxes on behalf of the school district.

7.05 Approval, upon the recommendation of the Superintendent of the following Resolution:

RESOLVED, that the Board of Education of the Eldred Central School District hereby establishes the following standard work day for the title of Tax Collector and will report to the officials of the New York State and Local Retirement System based on time keeping records or their record of activities (Tax Collector – Jean VandeMark – 7/1/16-6/30/17).

7.06 Approval, upon the recommendation of the Superintendent, of the following Resolution:

#### CERTIFICATION OF LEAD EVALUATORS

BE IT RESOLVED THAT Robert M. Dufour is hereby certified as a Qualified Lead Evaluator of Eldred Central School District classroom teachers and building principals having successfully completed the following training requirements prescribed in 8 NYCRR §30-2.9(b):

1. The New York State Teaching Standards, and their related elements and performance indicators/the Leadership Standards and their related functions;
2. Evidence-based observation techniques that are grounded in research;
3. Application and use of the student growth percentile model and the volume-added growth model as defined in 8 NYCRR §30-2.2;
4. Application and use of the State-approved rubrics selected by the School District for use in the evaluation of classroom teachers and building principals, including training on the effective application of such rubric to observe a classroom teacher or building principal's practice;
5. Application and use of the assessment tools that the School District utilizes to evaluate its classroom teachers and building principals including but not limited to structured portfolio reviews; student, parent, teacher community feedback; professional growth goals; school improvement goals; etc.
6. Application and use of the State approved locally selected measures of student achievement used by the School District to evaluate its classroom teachers and building principals;
7. The scoring methodology utilized by the Department and the School District to evaluate a classroom teacher or building principal under 8 NYCRR §30-2, including:
  - a. how scores are generated for each subcomponent and the composite effectiveness score of classroom teachers and building principals, and
  - b. application and use of the scoring ranges prescribed by the Commissioner for the four designated rating categories used for the overall rating of classroom teachers and building principals and their subcomponent ratings; and
8. Specific considerations in evaluating classroom teachers and building principals of English language learners and students with disabilities.

Training on the use of the Statewide Instructional Reporting System, also required by 8 NYCRR §30-2.9(b), will be provided once the NYS Education Department makes available the information required for such training.

7.07 Approval, upon the recommendation of the Superintendent, of the following Resolution:

WHEREAS, it is the plan of a number of public school districts in Orange, Ulster, and Sullivan Counties, in New York to bid jointly General Supplies, Paper Supplies, Cafeteria Supplies, Custodial Supplies, Health Supplies, Milk, Ice Cream, Bread, Technology Supplies/Equipment and other services and supplies as may arise for the period beginning July 1<sup>st</sup> 2016- June 30<sup>th</sup> 2017.

WHEREAS, the ELDRED CENTRAL SCHOOL DISTRICT is desirous of participating with other school districts in Orange, Ulster and Sullivan Counties in the joint bidding of the Commodities as authorized by General Municipal Law, Section 119-0, and,

WHEREAS, the ELDRED CENTRAL SCHOOL DISTRICT wishes to appoint a committee to assume the responsibility for drafting of specifications, advertising for bids, accepting and opening bids, tabulating bids, reporting the results to the Boards of Education and making recommendations thereon; therefore,

BE IT RESOLVED, that the Board of Education of the ELDRED CENTRAL SCHOOL DISTRICT hereby appoints Orange-Ulster Cooperative Bid Committee to represent it in all matters related above, and, that RUTH LUIS, DISTRICT TREASURER, is hereby appointed as the school districts representative to Orange-Ulster Cooperative Bid Committee.

BE IT FURTHER RESOLVED, that the ELDRED CSD Board of Education authorizes the above mentioned committee to represent it in all matters leading up to the entering into a contract for the purchase of the above mentioned commodities, and,

BE IT FURTHER RESOLVED, that the ELDRED CSD Board of Education agrees to assume its equitable share of the costs of the cooperative bidding, and,

BE IT FURTHER RESOLVED, that the ELDRED CSD Board of Education agrees (1) to abide by majority decisions of the participating districts on quality standard; (2) that unless all bids are rejected, it will award contracts according to the recommendations of the committee; (3) that after award of contract (s) it will conduct all negotiations directly with the successful bidder(s).

- 7.08 Approval, upon the recommendation of the Superintendent, of the following revision to the NYSSBA recommended policy:

5100 Attendance Policy

Second Reading

4741 Class Rankings

**Voting on 7.08/Policy 4741 was done as a separate motion – made on motion by L. Bohs and seconded by C. Bliefernich.**

**Voting: D. Reiser – yes; A. Laput – yes, L. Bohs – yes, C. Bliefernich – yes, B. Siegel – yes.**

**Votes: 5 yes. Motion Carried.**

5300.25 Student Dress Code

**Voting on 7.08/Policy 5300.25 was done as a separate motion – made on motion by A. Laput and seconded by C. Bliefernich.**

**Voting: D. Reiser – yes; A. Laput – yes, L. Bohs – no, C. Bliefernich – yes, B. Siegel – no.**

**Votes: 3 yes. 2 no. Motion Carried.**

- 7.09 Approval, upon the recommendation of the Superintendent, to approve the HVAC Scheduled Service Agreement with TRANE for the period of July 1, 2016 through June 30, 2017, in the amount not to exceed \$20,000.00.

- 7.10 Approval, upon the recommendation of the Superintendent, to approve the following Resolution to Amend the Eldred Central School District 403(b) Retirement Plan:

WHEREAS, the Eldred CSD (“District”) maintains the Eldred CSD 403(b) Retirement Plan (“Plan”); and

WHEREAS THE Plan was duly adopted on the 1st day of January, 2009, by the District Board of Education (“Board”); and

WHEREAS, the Board desires to restate and amend the Plan as regards section **2.7 Non-elective Employer Contributions;**

NOW, THEREFORE, BE IT RESOLVED that section **2.7 Non-elective Contributions** of the Plan is hereby restated and amended to read as follows:

**2.7 Non-elective Contributions**

Employer-Non-Elective Contributions shall be permitted under the Plan at the discretion of the Employer to certain class(s) of employee(s), as specified or referenced in the Plan Adoption Agreement and/or consistent with the terms and conditions of the Employer's Collective Bargaining Agreement(s), Memorandum(s), of Agreement, or similar written arrangement.

The Employer shall be solely responsible for determining that a contribution is Non-Elective. Neither the OMNI Group, Inc. nor any record-keeper, nor any Participating Service Provider, shall have any right or duty to inquire into the amount of appropriateness of any Non-Elective Employer Contribution made by the Employer, the method used in determining the amount or any such contribution, or to collect the same.

IN WITNESS WHEREOF, the District has caused this Resolution and Amendment to be adopted this 11<sup>th</sup> day of August, 2016.

**8. OLD BUSINESS.**

8.01 NYSSBA – Conference – No action taken.

8.02 Wellness Policy: Recess – B. Siegel read proposed new Recess Policy packet.

**9. NEW BUSINESS.**

Board of Education meeting on 12/8/16 changed to 12/15/16 at GRM.

**Voting on 9 was done as a separate motion – made on motion by A. Luput and seconded by L. Bohs.**

**Voting: D. Reiser – yes; A. Laput – yes, L. Bohs – yes, C. Bliefernich – yes, B. Siegel – yes.**

**Votes: 5 yes. Motion Carried.**

**10. PUBLIC COMMENT.**

A. LAPUT: Mentioned solar power and if our district was looking into possibilities.

**11. EXECUTIVE SESSION.**

**11.01** Approval to enter into Executive Session at 8:35p.m. to discuss specific contract discussions and was made on motion by A. Lupt and seconded by C. Bliefernich.

**11.02** Approval to adjourn Executive Session at 9:34p.m. was made on motion by C. Bliefernich and seconded by B. Siegel.

**Voting: D. Reiser – yes; A. Laput – yes, L. Bohs – yes, C. Bliefernich – yes, B. Siegel – yes.**

**Votes: 5 yes. Motion Carried.**



**11. ADJOURNMENT.**

11.01 Approval to adjourn the meeting at 9:34p.m. was made on motion by C. Bliefernich and seconded by B. Siegel.

**Voting: D. Reiser – yes; A. Laput – yes, L. Bohs – yes, C. Bliefernich – yes, B. Siegel – yes.**

**Votes: 5 yes. Motion Carried.**

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Respectfully submitted, Wendy Julkerski  
Clerk of the Board of Education