

**1. OPENING.**

- 1.01 Call to Order: The President called the meeting to order at 7:11p.m. with the Pledge of Allegiance to the Flag.
- 1.02 Recording of Attendance: Board Members Present: D. Reiser, A. Laput, L. Bohs, C. Bliefernich, B. Siegel  
Others Present: Dr. Dufour, V. Keegan, W. Julkerski and approximately 15 students and citizens.

**2. BOARD REPORTS.**

**2.01 Elementary Principal Report (Ms. Virginia Keegan)**

- Spoke of specific dates of all the wonderful things that have taken place since the end of October at GRM, such as school pictures, field trips, Red Ribbon Week, Assemblies sponsored by the PTA, etc.
- Thanked the GRM PTA for a wonderful job done with school pictures and the assembly, "Aesop's Fables" for grades Prek-2 and "Skateboard Science" for all grades at GRM.
- Excited about upcoming events such as the GRM Winter Concert and the PTA Assembly, "Super Hero" for all grades.
- Stated that the Fall Production of "Annie" went really well and was proud of the elementary students.
- PTA Book Fair is going on at this time.

**2.02 Secondary Principal Report (Mr. Scott Krebs) Absent  
Report read by Principal Keegan**

- The "Pumpkin Project" done by Mrs. Powell's Art class went very well. Pumpkins were decorated for the Susquehanna Co. Recreation Center project as a fundraiser. Daughter of Linda Bohs, Patty Pass, presented gifts to our 1<sup>st</sup> place winner and two runners up; 1<sup>st</sup> Place – Alyssa McGrail, 1<sup>st</sup> Runner up – Dylan Wong and 2<sup>nd</sup> Runner up – Kasey Wyss.
- Midnight Madness will take place on November 21<sup>st</sup>. Community event to honor our winter athletes and unveil the new gym floor.
- Key Elements will be performing for the Highland Senior's Holiday Party on December 1.
- Honor Society and Junior Honor Society did a fabulous job for trunk or treat.
- Student Council member Julia Foster spoke of the Archery Club, Spring Musical, Winter sports, Fishing Club, New App to help kids mingle during lunch, Photography Class's class trip to the Bronx Zoo, A2 Trig. Class attending the Math Museum in Manhattan, and the Varsity Club selling new shirts and yoga clothing as a fundraiser. She also spoke of the Student Council being excited to support the unveiling of the new gym floor/Midnight Madness Evening and how they will be doing Christmas festivities with the help of the PTSO. They are also selling magnets for a fundraiser, which has a picture of the Eldred Yellowjacket which are \$10/ea.

**2.03 Business Office Report (Ms. Ruth Luis) – Absent  
Report read by Wendy Julkerski, District Clerk**

- Lead testing was complete with results.
- Attended NYSABO.
- Attended the OU Health Board of Trustees regarding insurance plans.
- A review is being done of transportation options. More to report at December 15, 2016 BOE Meeting.
- Review and comparison of Solar proposals.
- Preparation of new tax bills.

2.04 **District Report (Mr. Robert Dufour)**

- Congratulated the Performing Arts Club on their fall production of “Annie”.
- Thanked the Board of Education for their support as he obtained his Doctorate Degree.

2.06 **Central Treasury Report (Ms. Stephanie Zub) Absent**

2.05 **Board President Report (Mr. Doug Reiser)**

- Enjoyed the Fall Performing Arts Club Production of “Annie”. Loves to see the staff and kids working together. It was an outstanding performance.
- Announced that Superintendent, Robert M. Dufour received his Doctorate Degree with much hard work and determination. Congratulated Dr. Dufour and thanked him for all of his hard work and dedication to the district.

\*\*\* 2.06 Approval, upon the recommendation of the Eldred Board of Education, of the following Resolution:

**RESOLUTION OF CONGRATULATIONS**

**WHEREAS**, the Eldred Central School District Board of Education wishes to recognize the outstanding performance by Mr. Robert M. Dufour; and,

**WHEREAS**, the Board of Education recognizes the hard work, time and energy Mr. Robert M. Dufour has devoted, outside the regular workings of the School District as Superintendent of Schools, toward the mission to obtain his Doctorate; and

**WHEREAS**, it is appropriate and fitting for the Eldred Central School District Board of Education to recognize and congratulate Mr. Robert M. Dufour for seeking and successfully reaching this particular hope and dream; now, therefore,

**BE IT RESOLVED** by the members of the Eldred Central School District Board of Education that Mr. Robert M. Dufour be congratulated and honored on receiving his Doctorate (Ed. D.)

**APPROVED** by the Eldred Central School Board of Education this 17<sup>th</sup> day of November, 2016.

**Made on motion by B. Siegel and seconded by D. Reiser**

**Voting: D. Reiser – Yes, A. Laput – Yes, L. Bohs – Yes, C. Bliefernich – Yes, B. Siegel – Yes.**

**Votes: 5 Yes. Motion carried.**

**At this time the Board of Education Meeting broke to celebrate Dr. Dufour’s accomplishment by having cake and coffee.**

3. **PUBLIC COMMENT. Limited to Consent Agenda items 4.01 through 7.05**

4. **APPROVAL OF MINUTES AND WARRANTS.**

**\*\* Consent Agenda: Recommended action 4.01 through 7.05**

**Motion to approve consent agenda made on motion by L. Bohs and seconded by C. Bliefernich.**

**Voting: D. Reiser -yes; A. Laput - yes; L. Bohs -yes; C. Bliefernich -yes; B. Siegel -yes.**

**Votes: 5. Motion: Carried.**

- 4.01 Approval of the Minutes of the Regular Meeting of the Board of Education held on October 20, 2016.
- 4.02 Approval of the District Treasurer's Report for the month ending September, 2016.
- 4.03 Approval of the Payment of Bills appearing on Multi-Fund Warrant #8 (Checks #60338 – 60439).
- 4.04 Approval of the Claims Auditor Report for Multi-Fund Warrant #8 (Checks #60338 – 60439).
- 4.05 Approval of the Payment of Bills appearing on Multi-Fun Warrant #9 (Checks #60440-60543).
- 4.06 Approval of the Claims Auditor Report for Multi-Fund Warrant #9 (Checks #60440-60543).
- 4.07 Approval of the Central Treasurer's Report for the month ending October, 2016.

**5. COMMUNICATIONS.**

**6. APPOINTMENTS AND AUTHORIZATIONS.**

- 6.01 Approval, upon the recommendation of the Superintendent, to appoint Lisa Marie Drewett as a Modified Indoor Track Coach for the 2016-2017 school year, effective November 14, 2016.
- 6.02 Approval, upon the recommendation of the Superintendent, to appoint Wendy Julkerski as the Competitive Cheerleading Coach for the 2016-2017 school year, effective November 7, 2016.
- 6.03 Approval, upon the recommendation of the Superintendent, to appoint Jacob Miller as the Modified Boys' Basketball Coach for the 2016-2017 school year, effective November 14, 2016.
- 6.04 Approval, upon the recommendation of the Superintendent, to appoint Joshua Santoro as Volunteer Boys' Basketball Coach for the 2016-2017, effective November 7, 2016.
- 6.05 Approval, upon the recommendation of the Superintendent, to appoint Edward Kasche as Volunteer Girls Basketball Coach for the 2016-2017 school year, effective November 7, 2016.
- 6.06 Approval, upon the recommendation of the Superintendent, to appoint Kelly Kolvenbach as a Substitute Teacher, Substitute Classroom Aide, Substitute Teaching Assistant and Substitute Clerical for the 2016-2017 school year.
- 6.07 Approval, upon the recommendation of the Superintendent, to appoint Stacie Brischler as a Substitute Teacher, Substitute Classroom Aide, Substitute Teaching Assistant and Substitute Clerical for the 2016-2017 school year.
- 6.08 Approval, upon the recommendation of the Superintendent, to appoint Jenna Potter as a Substitute Teacher, Substitute Teaching Assistant and Substitute Classroom Aide.
- 6.09 Approval, upon the recommendation of the Superintendent, to appoint Lisa Boyce as a Substitute Teacher, Substitute Teaching Assistant, Substitute Classroom Aide, Substitute Cafeteria Worker and Substitute Clerical.

**7. OTHER.**

- 7.01 Approval, upon the recommendation of the Superintendent, to approve the Special Education placements as submitted.
- 7.02 Approval, upon the recommendation of the Superintendent, that the Board of Education accepts the External Audit Report submitted by Cooper Arias LLP at the October, 2016 Regular Meeting.
- 7.03 Approval, upon the recommendation of the Superintendent, to correct the 2016-2017 tax levy for Section 10, Block 1, Lot 72.3, property owner Judy Ann Clune, due to a clerical error, in accordance with Section 550-2(c) of the Real Property Tax Law.
- 7.04 Approval, upon the recommendation of the Superintendent, to correct the 2016-2017 tax levy for Section 14, Block 1, Lot 78.5, property owner Marta Iwaseczko, due to a clerical error, in accordance with Section 550-2(c) of the Real Property Tax Law.
- 7.05 Approval, upon the recommendation of the Superintendent, to approve, due to a municipality error; the return of unpaid taxes from the 2016 Tax Warrant to the Orange County Commissioner of Finance (for the Town of Deerpark) in the amount of \$ 3,157.98.
- 7.06 Approval, upon the recommendation of the Superintendent, of the following revision to the NYSSBA recommended policies.

**Second Reading**

5405/5405-R Wellness Policy on Nutrition and Physical Activity

Extensive discussion between the Board of Education and the public regarding this policy.

**\*\*\*Voting on 7.06/Policy 5404/5405R was done as a separate motion - made on motion by L. Bohs and seconded by C. Bliefertnich.**

**Voting: D. Reiser -yes; A. Laput - yes; L. Bohs -no; C. Bliefertnich -yes; B. Siegel -yes.**

**Votes: 4 yes and 1 no. Motion: Carried.**

**8. OLD BUSINESS.**

**9. PUBLIC COMMENT.**

- B. Deyermond – Please keep informed when there is a change in BOE Meeting. PTA tries to meet the same night.
- G. Major – Asked if there were any Student Council members making any plans on events that engage the senior citizens.
- J. Foster – Stated that it has been a discussion in the past and will definitely bring it up again.
- A. Wagner – Spoke of the “No place for Hate” Group. Strict program with a combination of community and school with no bullying.

**10. NEW BUSINESS.**

10.01 Request for Executive Session

**11. EXECUTIVE SESSION**

11.01 Approval to enter into executive session at 9:20p.m. **to discuss three (3) separate legal matters** was made on motion by A. Laput and seconded by B. Siegel.

**Voting: D. Reiser – Yes, A. Laput – Yes, L. Bohs – Yes, C. Bliefernich – Yes, B. Siegel – Yes.**

**Votes: 5 Yes. Motion carried**

11.02 Approval to adjourn executive session at 9:50p.m. was made on motion by A. Laput and seconded by B. Siegel.

**Voting: D. Reiser – Yes, A. Laput – Yes, L. Bohs – Yes, C. Bliefernich – Yes, B. Siegel – Yes.**

**Votes: 5 Yes. Motion carried**

11.03 Approval, to resume the Board of Education Meeting out of executive session was made on motion by A. Laput and seconded by C. Bliefernich.

**Voting: D. Reiser – Yes, A. Laput – Yes, L. Bohs – Yes, C. Bliefernich – Yes, B. Siegel – Yes.**

**Votes: 5 Yes. Motion carried.**

11.04 Approval, upon the recommendation of the Superintendent and the Board of Education, of the following Resolution:

***RESOLUTION OF GRIEVANCE ARTICLE X DENIED***

***BE IT RESOLVED***, That Approval on the recommendation of the Superintendent that after conducting the Board hearing relating to the grievance brought by the Eldred Administrator's regarding Article X Compensation and after reasonable deliberation, the Board hereby denies the EAA's grievance.

***Made on motion by A. Laput and seconded by C. Bliefernich;***

**Voting: D. Reiser – Yes, A. Laput – Yes, L. Bohs – Yes, C. Bliefernich – Yes, B. Siegel – Yes.**

**Votes: 5 Yes. Motion carried.**

11.05 Approval, upon the recommendation of the Superintendent and the Board of Education, of the following Resolution:

***RESOLUTION OF REAL PROPERTY TAX***

***BE IT RESOLVED***, that the attorneys for the School District, Hogan, Sarzynski, Lynch, DeWind & Gregory, LLP are authorized to draft an agreement on behalf of the District with Sullivan County that upon prior notification and offer of inclusion the District indemnifies the County for any damages resulting from payment to the District by the County pursuant to Real Property Tax Law in the Spring of 2017, for which a Court subsequently invalidates the County's ability to recoup under the warrant of September 8<sup>th</sup>, 2016, and the parties retaining all other claims and defenses.

***Made on motion by A. Laput and seconded by B. Siegel;***

**Voting: D. Reiser – Yes, A. Laput – Yes, L. Bohs – Yes, C. Bliefernich – Yes, B. Siegel – Yes.**

**Votes: 5 Yes. Motion carried.**

11.06 Approval, upon the recommendation of the Eldred Board of Education, of the following Resolution:

***Resolution of Contract Negotiation for Superintendent***

***BE IT RESOLVED***, that the Board of Education hereby appoints Dr. Robert M. Dufour, as Superintendent of Schools of the Eldred Central School District, after renegotiations for another five (5) year term contract, which sets forth the terms and conditions of his employment as the Superintendent of Schools for the period of time commencing July 1, 2016 through June 30, 2021, with an annual compensation of \$140,132.70, a 2% increase, which incorporates his Doctorates Degree.

Made on motion by C. Bliefertich and seconded by L. Bohs

**Voting: D. Reiser – Yes, A. Laput – Yes, L. Bohs – Yes, C. Bliefertich – Yes, B. Siegel – Yes.**

**Votes: 5 Yes. Motion carried.**

**12. ADJOURNMENT.**

12.01 Approval to adjourn the meeting at 9:55p.m. was made on motion by D. Reiser and seconded by C. Bliefertich.

**Voting: D. Reiser - yes; A. Laput – yes; L. Bohs - yes; C. Bliefertich - yes; B. Siegel - yes.**

**Votes: 5 yes. Motion: Carried.**

Respectfully submitted,

---

Wendy Julkerski, District Clerk