

**1. OPENING.**

- 1.01 The President called the meeting to order at 7:02p.m. with the Pledge of Allegiance to the Flag.
- 1.02 Recording of Attendance: Board Members Present: D. Reiser, L. Bohs, C. Bliefernich, B. Siegel.  
Board Members Absent: A. Laput. Others Present: 15 Community members and students.

**2. REPORTS TO BOARD**

- 2.01 Elementary Principal Report (V. Keegan)
- GRM is highlighting all students who show outstanding or selfless behavior.
  - Social Studies Curriculum meetings have been taking place with SC BOCES.
  - Hour of Code in Technology class
  - GRM Winter concert went very well. Congratulated students and music faculty members on a job well done.
  - EPIC Training is going well.
  - Parent/Teacher conferences went well with almost 100% Attendance from parents.
  - PTA Assembly "Super Heroes" was a great assembly. Thanked the PTA and stated that there were posters displayed in the halls at GRM of superheroes to get the kids involved.
  - PTA Holiday Fair was happening December 14<sup>th</sup> & 15<sup>th</sup> in the main lobby.
  - Pre-K worked with Grade 5 to write letters to Santa for the holidays. The Interact Club was involved as elves during this project. During this project Mr. Dunker spearheaded an ice cream social for those involved.
  - Grades 1 and 6 participated together in making gingerbread houses with Mrs. Hazen and Mrs. VanHage. These were going to be distributed to the local businesses.
  - Santa was possibly going to pay a visit to GRM on Friday, December 23<sup>rd</sup>.
  - GRM has started to go "Green" with all paperwork and information being delivered to the parents. This will be activated for the 3<sup>rd</sup> marking period of this year. GRM is not 100% green yet, but hopes to be by September 2017.
  - There will be a "Choices" presentation for grades 5 and 6 by Trooper Vedder on December 19<sup>th</sup>.
- 2.02 Secondary Principal Report (S. Krebs)
- Reported that Athletic Coordinator, JJ Gass was unable to make the meeting but stated that sports were off to a good start for the fall/winter season.
  - Mr. Glodich and some of ECS High School Chorus/Key Elements students are going to do a performance at the Sullivan County Government Center on December 16<sup>th</sup> for the holidays.
  - Looking to update the ECS Website, School Messenger and looking at a new mobile application to tie them altogether.

- A decorating club was started this year and they started by decorating the halls for opening day, Thanksgiving and winter holidays. This club is working out very well.
- High School had a winter/holiday door decorating contest in the beginning of December and it was a bit hit!
- For the first time ever the high school will be holding a National Art Honor Society on Tuesday, December 20<sup>th</sup> at 5:00p.m.

Student Council (Julia Foster) reported for the high school. These are some things they are currently working on:

- Prom committee for 2017.
- Festive Week – Last 3 days of school at high school before winter break will be; Wednesday – Dress as Santa or an elf, Thursday - Red, white and green day and Friday - Ugly sweater day.
- Senior Citizens Ball.
- Jr. National Honor Society clothes drive.
- Candy grams as a fundraiser before the holiday break.

#### 2.03 School Business Office Report (R. Luis)

- JSHS Recent lead testing only showed two (2) outlets of concern. Neither of which were drinking outlets. Retesting of these two (2) outlets is being done at a different lab location.
- Currently working on a review of reserve funds.
- List of building projects for the holiday break are being worked on for the cleaners and custodians.
- Attended OU Health Board of Trustees conference for healthcare insurance plans and implementation.
- New vending machines in the cafeterias of both schools have been doing fantastic. Bringing in revenue.
- Tax collection went well.
- Spoke of transportation fleet options. Explained options of buying vs. leasing, what our current situation with our busses is and future suggestions. Would like to revisit during January Board of Education meeting.
- Preparation was done of two (2) RFPs; External Auditing Services for a five (5) year contract and Security Services for a three (3) year contract with option of two one-year renewals. Security RFP to be evaluated and contract award prior to December 31 2016. External Auditing Services to be evaluated and contract award by March 31, 2017.
- Completed a review of Debt Service for reconciliation and future initiatives.
- Presentation explaining the reserve funds, what they are, which funds we are permitted to have and the current balances in each fund and the amounts budgeted to balance the budget and amounts actually used in the previous five years.

#### 2.04 District Report (R. Dufour)

- Preliminary budget will be worked on in January with R. Luis.
- Wished everyone a safe and happy holiday.

#### 2.05 Board Report (D. Reiser)

- Wished everyone a safe and happy holiday.

#### 2.06 Central Treasury Report (S. Zub – absent)

**3. PUBLIC COMMENT. Limited to Consent Agenda Items only – 4.01 through 7.04**

J. Foster – Questioned if 7.02 testing services were for bus drivers. The answer was yes.

R. Dufour – Explained that 6.08 was to cover all substitute titles so that all substitutes were utilized properly.

D. Reiser – Asked if 6.05 was creating a new title. The answer was yes.

C. Bliefernich – Likes that elementary wrestling is being brought into our elementary school.

**4. APPROVAL OF MINUTES AND WARRANTS.**

**\*\* Consent Agenda: Recommended Action 4.01 to 7.04**

**Made on motion by C. Bliefernich and seconded by B. Siegel.**

**Voting: D. Reiser - yes; A. Laput - absent; L. Bohs - yes; C. Bliefernich - yes; B. Siegel - yes.**

**Votes: 4. Motion carried.**

4.01 Approval of the Minutes of the Regular Meeting of the Board of Education held on November 17, 2016, as amended.

4.02 Approval of the District Treasurer's Report for month ending October, 2016.

4.03 Approval of the Central Treasurer's Report for the month ending December, 2016.

4.04 Approval of the Payment of Bills appearing on Multi-Fund Warrant #10 (Checks #60544-60610) and Multi-Fund Warrant #11 (Checks #60544-60610).

4.05 Approval of the Claims Auditor Report appearing on Multi-Fund Warrant #10 (Checks #60544-60610) and Multi-Fund Warrant #11 (Checks #60544-60610).

**5. COMMUNICATIONS.**

**6. APPOINTMENTS AND AUTHORIZATIONS.**

6.01 Approval, upon the recommendation of the Superintendent to appoint Heather Hallock as Substitute Teacher, Substitute Teaching Assistant, Substitute Aide, Substitute Clerical and Substitute Cafeteria Worker for the 2016-2017 School Year effective December 12, 2016.

6.02 Approval, upon the recommendation of the Superintendent to appoint Kristen Smith as Substitute Teacher, Substitute Teaching Assistant, Substitute Aide, Substitute Clerical and Substitute Cafeteria Worker for the 2016-2017 School Year.

6.03 Approval, upon the recommendation of the Superintendent to appoint James Corcoran as Volunteer Wrestling Coach for the 2016-2017 School Year.

6.04 Approval, upon the recommendation of the Superintendent to appoint Deborah Barnes as an aide at the rate of \$ 10.00/hr. for the 2016-2017 School Year.

- 6.05 Approval, upon the recommendation of the Superintendent to create the position of Substitute Aide with a workday of seven (7) hours per day on an on-call, as needed basis at the rate of \$10.00/hr.
- 6.06 Approval, upon the recommendation of the Superintendent to appoint Stephen Davis as a part-time bus driver for the 2016-2017 School year.
- 6.07 Approval, upon the recommendation of the Superintendent to appoint Bogdan Pushkar as a long term substitute cleaner for Roger Miller, effective January 17, 2017, through approximately March 3, 2017, at the long-term substitute cleaner pay of \$15.00/hr.
- 6.08 Approval, upon the recommendation of the Superintendent to appoint George Billeci, Lisa Boyce, Stacie Brischler, Kaye Byrne, Virginia Dudko, Gregory Hatton, Sandy Hipsman, Debra Imbesi, Frank Kean, Kelly Kolvenbach, Nancy McNeece, Jenna Potter, Tessa Raymond, Elizabeth Ross, Joshua Santoro, Patty Norris, Natalie Sauer, Edward Stone, Heather Tice, Paul Tylawsky, Sheryl Innella and Eileen Williams as Substitute Teacher, Substitute Teaching Assistant, Substitute Aide, substitute cafeteria worker and Substitute Clerical for the 2016-2017 School Year effective September 7, 2016.

**7. OTHER.**

- 7.01 Approval, upon the recommendation of the Superintendent, to accept the special education placements as submitted.
- 7.02 Approval, upon the recommendation of the Superintendent, to approve the contract with Partners in Safety, Inc., for U. S. Department of Transportation Drug and Alcohol Testing services for the period January 1, 2017 through December 31, 2017, and direct the Superintendent to sign such contract.
- 7.03 Approval, upon the recommendation of the Superintendent, of the following Resolution:  
  
RESOLVED, the District will offer an after school introductory wrestling program for students of the District in grades K through 6, at no cost to parents/guardians, beginning in December, 2016, and  
  
FURTHER RESOLVED, that such program shall be supervised by qualified volunteers who have been recommended by the Athletic Director and approved by the Superintendent, and  
  
FURTHER RESOLVED, that the program will be offered on days and hours and during such times of the year as determined by the Athletic Director.
- 7.04 Approval, upon the recommendation of the Superintendent, to approve the return of unpaid taxes from the 2016 Tax Warrant to the Sullivan County Treasurer for the Towns of Highland, Lumberland and Tusten in the total amount of \$714,499.82.

**8. NEW BUSINESS.**

**9. OLD BUSINESS.**

**10. PUBLIC COMMENT.**

P. Clark – Wanted to know if ECS had a 5-year plan. Feels like we are currently struggling with enrollment.

C. Bliefernich – Recently attended SC BOCES meeting on projections for healthcare. Healthcare cost will be rising greatly. Need to make a plan for our district.

R. Dufour – Agreed that healthcare is going up drastically.

B. Siegel – Would like to work on District goals in January 2017.

**11. ADJOURNMENT.**

11.01 Approval to adjourn the meeting at 8:16p.m. was made on motion by B. Siegel and seconded by L. Bohs.

Voting: D. Reiser yes; A. Laput absent; L. Bohs yes; C. Bliefernich yes; B. Siegel yes.  
Votes: 4. Motion carried.

Respectfully Submitted:

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Wendy Julkerski  
District Clerk